

SHEQ Advisor

Type: Permanent, Full-time

Location: Antrim – travel to sites across the UK and Ireland required

Reporting to: Head of Governance, Risk & Compliance

Sector: Commercial Fit-Out / Construction

Role Purpose

We are seeking an experienced, proactive SHEQ (Safety, Health, Environmental and Quality) Advisor to support the delivery and continuous improvement of SHEQ standards across live construction and commercial fit-out projects.

Working closely with operational teams and senior management, the successful candidate will provide practical advice, undertake site inspections and audits, and support compliance with applicable UK and Irish legislation, company procedures and the company's ISO 9001, ISO 14001 and ISO 45001 management systems.

Key Responsibilities

Health & Safety

- Conduct site inspections and audits, identifying hazards, unsafe practices and required improvements.
- Advise on RAMS, Construction Phase Plans, risk assessments and legislative compliance.
- Support incident investigations, corrective actions, toolbox talks, inductions and SHEQ training.
- Promote high standards of site welfare, housekeeping and proactive risk management.

Management Systems, Environmental & Quality

- Maintain and improve the company's ISO 9001, ISO 14001 and ISO 45001 management systems.
- Undertake internal audits and support external certification and surveillance audits.
- Maintain SHEQ documentation, procedures and compliance records, supporting management reviews and continual improvement.
- Monitor environmental controls, including waste, recycling, resource efficiency, pollution, dust and noise.

- Support quality assurance, non-conformance management, root-cause analysis and right-first-time delivery.

Project Assurance

- Provide SHEQ support across live projects, including client-specific requirements.
- Produce inspection and audit reports, communicate findings and track corrective actions to completion.
- Work with project teams and subcontractors to resolve issues, improve standards and share lessons learned.

Candidate Requirements

Essential

- Experience in a SHEQ role within construction or a related industry.
- NEBOSH General Certificate or equivalent.
- Strong knowledge of construction health and safety legislation and practical risk management.
- Experience undertaking site inspections, audits and reviewing RAMS and risk assessments.
- Working knowledge of ISO 9001, ISO 14001 and ISO 45001 management systems.
- Strong communication and organisational skills, with the confidence to challenge poor standards constructively.
- Ability to manage multiple projects and competing priorities.
- Full UK driving licence.

Desirable

- IOSH membership.
- ISO auditor training or equivalent experience.
- Relevant construction, environmental or quality qualifications.

Personal Attributes

Enthusiastic, practical and approachable, with a solutions-focused attitude, strong attention to detail and the confidence to influence site teams and subcontractors. Committed to continuous improvement and promoting a positive SHEQ culture.