

Health & Safety Policy Statement



Health & Safety Policy Statement

At Marcon Fit-Out Ltd, we are committed to providing safe and healthy working conditions for our employees, subcontractors and all persons affected by our activities. Our objective is to prevent work-related injury and ill health through effective management of occupational health and safety risks while promoting the health, safety and wellbeing of our workforce.

Health and safety is a core business priority and is managed with the same importance as quality, environmental performance and operational delivery.

Our work includes specialist joinery manufacturing, high-end retail and commercial fit-out, quick service restaurant environments, refurbishment, heritage restoration and new build construction projects. These activities present operational risks which we manage through effective planning, supervision and safe systems of work.

To support this commitment, Marcon operates and continually improves an Occupational Health & Safety Management System certified to ISO 45001:2018.

Through this system we will:

- Provide safe and healthy working conditions to prevent work-related injury and ill health and promote workforce wellbeing.
- Identify hazards and eliminate or reduce occupational health and safety risks so far as reasonably practicable.
- Comply with all applicable health and safety legislation, regulatory requirements and codes of practice.
- Promote the consultation and participation of employees and worker representatives in health and safety matters.
- Provide appropriate training, information, instruction and supervision to ensure employees and subcontractors work safely.
- Work collaboratively with our supply chain partners and subcontractors to maintain high standards of health and safety across our projects.
- Establish and review measurable health and safety objectives to drive continual improvement in OH&S performance.

Health and safety performance is monitored through inspections, audits, incident investigation and management review, ensuring lessons learned are applied to continually improve our systems and practices.

Senior leadership is responsible for ensuring this policy is implemented across the organisation and that adequate resources are provided to maintain a safe and healthy workplace.

This policy applies to all employees, subcontractors and others who may be affected by our activities.

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Mark O'Connor
Managing Director

Dated: 01.04.2026

A handwritten signature in black ink, appearing to read "Mark McElroy", written over a horizontal line.

Mark McElroy
Managing Director

Health & Safety Policy Statement (ROI)



Safety Statement – Health & Safety Policy

1. Introduction

This Safety Statement sets out the health and safety policy of Marcon Fit-Out Ltd and the arrangements through which the policy is implemented.

Marcon is committed to providing safe and healthy working conditions for employees, subcontractors, clients and members of the public who may be affected by our activities. Our objective is to prevent work-related injury and ill health through the effective management of occupational health and safety risks.

We undertake to conduct our business in such a way that all reasonably practicable steps are taken to minimise risks arising from our operations.

Marcon Fit-Out Ltd will comply with all relevant statutory requirements including:

- Safety, Health and Welfare at Work Act 2005
- Safety, Health and Welfare at Work (Construction) Regulations 2013
- Safety, Health and Welfare at Work (General Application) Regulations 2007

2. General Policy

It is the policy of Marcon to safeguard the health, safety and welfare of all employees and to provide, so far as is reasonably practicable, a working environment that is safe and without risk to health.

To achieve this, the company will:

- Conduct its operations in a manner that protects employees, contractors and others who may be affected by our activities.
- Identify hazards and assess risks associated with our operations and implement appropriate preventative and protective measures.
- Comply with all relevant health and safety legislation, regulations and codes of practice applicable to our activities.
- Provide appropriate information, instruction, training and supervision to ensure employees and subcontractors are competent to carry out their duties safely.
- Promote a positive health and safety culture, encouraging the participation of employees and subcontractors in improving safety performance.
- Clearly define roles and responsibilities for health and safety throughout the organisation.
- Monitor health and safety performance through inspections, audits and incident reporting, ensuring lessons learned are used to improve our systems.
- Review this Safety Statement annually or following significant change, ensuring it remains current and effective.

The contents of this Safety Statement will be communicated to all employees and contractors under the control of Marcon Fit-Out Ltd.

A handwritten signature in black ink, appearing to read 'Mark O'Connor', written over a horizontal line.

Mark O'Connor
Managing Director

A handwritten signature in black ink, appearing to read 'Mark McElroy', written over a horizontal line.

Mark McElroy
Managing Director

Dated: 01.04.2026