

Environmental Policy Statement



Environmental Policy Statement

At **Marcon Fit-Out Ltd**, we recognise our responsibility to minimise the environmental impact of our activities and are committed to protecting the environment, preventing pollution and supporting sustainable development across all aspects of our operations.

Our work includes specialist joinery manufacturing, high-end retail and commercial fit-out, quick service restaurant environments, refurbishment, heritage restoration and new build construction. These activities interact with the environment through the use of materials, energy, transport and site operations and we are committed to managing these impacts responsibly through effective environmental controls.

We recognise that climate change is a significant global environmental challenge and are committed to reducing greenhouse gas emissions and improving resource efficiency within our operations where reasonably practicable.

To support this commitment, Marcon operates and continually improves an **Environmental Management System certified to ISO 14001:2015**.

Through this system we will:

- Comply with all applicable environmental legislation, regulatory requirements and other compliance obligations.
- Protect the environment through the prevention of pollution and responsible management of environmental aspects, including waste, energy use and emissions.
- Identify and manage environmental impacts associated with our workshop operations, offices and construction sites.
- Reduce our carbon footprint and resource consumption through energy efficiency, waste reduction and responsible sourcing of materials.
- Consider climate change risks and opportunities in our operational planning and decision-making.
- Work collaboratively with our supply chain partners and subcontractors to promote responsible environmental practices.
- Establish and review measurable environmental objectives and targets to drive continual improvement in environmental performance.
- Provide training and awareness to ensure employees understand their environmental responsibilities.

Environmental performance is monitored through inspections, audits and management review to ensure compliance and continual improvement.

Senior leadership is responsible for ensuring this policy is implemented, communicated and understood throughout the organisation and that adequate resources are provided to support the effective operation of the Environmental Management System.

This policy provides the framework for establishing and reviewing our environmental objectives, ensuring Marcon delivers projects responsibly while minimising environmental impact.

A handwritten signature in black ink, appearing to read "Mark O'Connor", written over a horizontal line.

Mark O'Connor
Managing Director

A handwritten signature in black ink, appearing to read "Mark McElroy", written over a horizontal line.

Mark McElroy
Managing Director

Dated: 01.04.2026