

# Health & Safety Policy Statement

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At **Marcon Fit-Out Ltd**, we are committed to providing safe and healthy working conditions to prevent work-related injury and ill health. We are dedicated to eliminating hazards, reducing Occupational Health & Safety (OH&S) risks, and promoting a **proactive** safety culture.

## To support this commitment, we:

- **Implement and continually improve** our **ISO 45001:2018** accredited OH&S Management System, setting and reviewing OH&S objectives to enhance workplace safety.
- Recognize health & safety as a **core business priority**, ensuring it is managed with the same importance as all other business activities.
- Engage and consult with employees at all levels to promote a **culture of shared responsibility** for health & safety.
- **Comply** with all applicable legal statutory requirements and Codes of Practice.

## We will

- Carry out an assessment of risks to all employees whilst at work.
- Maintain safe working conditions and equipment to minimize risks.
- Provide appropriate instruction, training, information, and supervision to enhance workplace safety awareness.
- Supply and enforce the use of suitable Personal Protective Equipment (PPE) where necessary.
- Ensure adequate welfare facilities and resources are provided.
- Regularly review and update this policy in line with company changes or new legislation.
- Strive for continuous improvement in health & safety performance.

## Each employee has a duty to:

- Follow company health & safety procedures and policies.
- Use protective equipment as provided and required.
- Report any hazards, unsafe conditions, or incidents that could lead to injury or damage

This policy applies to employees, subcontractors, clients, visitors, and anyone who may be affected by **Marcon Fit-Out Ltd.'s** activities.

**Mark O'Connor**  
Managing Director

**Mark McElroy**  
Managing Director

**Dated:** 01.04.2025