

# Environmental Policy Statement

---



At **Marcon Fit-Out Ltd**, we recognize our responsibility to protect the environment and are committed to integrating environmental sustainability, pollution prevention, and climate-conscious practices into every aspect of our business.

## Our Commitment

As specialist joinery and fit-out contractors, we integrate Environmental Protection into our core decision-making, ensuring compliance with our ISO 14001:2015 accredited Environmental Management System.

Our goal is to minimize our environmental impact and actively contribute to a more sustainable future

## Our Objectives

To support this commitment, we will:

- **Comply** with all relevant environmental legislation, regulations, and industry standards.
- **Drive sustainable innovation** by reducing our carbon footprint, improving energy efficiency, and integrating renewable resources into our operations.
- **Go beyond compliance**—we aim to lead by example, influencing positive environmental change within our industry and creating a healthier planet for future generations.
- **Communicate** our environmental commitment internally and externally to all employees and to external stakeholders through our company website and upon request.
- **Set and review** measurable environmental objectives, ensuring continuous improvement in our performance.
- **Advance** our environmental practices by leveraging technological innovations, scientific research, and sustainable business solutions.
- **Reduce waste and energy consumption** through best practices at our workshop, offices, and sites.
- **Engage and educate** our workforce to foster a culture of environmental responsibility and active participation in sustainability initiatives.
- **Monitor and improve** performance through regular reviews, audits, and compliance checks to ensure accountability and progress.

A handwritten signature in black ink, appearing to read 'Mark O'Connor', positioned above a horizontal line.

**Mark O'Connor**  
Managing Director

A handwritten signature in black ink, appearing to read 'Mark McElroy', positioned above a horizontal line.

**Mark McElroy**  
Managing Director

**Dated:** 01.04.2025