

The directors, management, and staff of Marcon Fit-Out Ltd are working towards company alignment with the UN Sustainable Development goals. As part of this process, we recognise our potential impact on 'Life on Land' through our use of timber and our responsibility to the environment, biodiversity, and the world's forests.

The adoption of the principles promoted by the Forest Stewardship Council® by Marcon Fit-Out Ltd demonstrates its commitment to supporting responsible forest management practices that both protect biodiversity and ecosystem integrity.

Where requested by clients Marcon Fit-Out Ltd maintains Chain of Custody requirements in accordance with the FSC® Standards.

The aim of the Chain of Custody is to ensure the unbroken path of responsibly managed timber-based products from the forest to the consumer.

This encompasses all stages of processing, manufacturing, transportation, and distribution.

Marcon Fit-Outs Ltd's Chain of Custody procedures will ensure that FSC® material is fully traceable throughout its supply chain.

It is the policy of Marcon Fit-Out Ltd not to be directly or indirectly involved in the following activities:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations;
- Violation of any of the ILO Core Conventions, (as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998).

This policy statement has been brought to the attention of the staff of Marcon Fit Out Ltd and is available to the public via this website page.

A handwritten signature in blue ink, appearing to read "Mark O'Connor".

Mark O'Connor
Managing Director

A handwritten signature in black ink, appearing to read "Mark McElroy".

Mark McElroy
Managing Director

Date: 21.04.2022