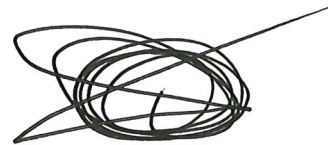


Marcon as specialist joinery and fit out contractors recognise the importance of environmental matters and will ensure that environmental protection and the prevention of pollution are part of our business decisions. We will work towards the following objectives:

- Comply with relevant environmental legislation, regulation, and other requirements which we are bound to.
- Provide for the publication of the environmental policy internally by posting the document on the company notice boards. The policy will be available externally to interested parties, (on request), from the administration team.
- Provide for the setting and achievement of environmental objectives and targets for the company, and for the publication of these within the company.
- Maintain efforts to achieve continual improvement in environmental performance of our policies, programmes and operations taking into account technical developments, scientific understanding, customer and community expectations. Our starting point is to comply fully with the requirements of ISO 14001:2015.
- Where possible and reasonably practicable, we will aim to reduce our energy use and minimise the waste created as part of our operations at our workshop and on fit out sites.
- Provide regular communications to employees and any others working for or on behalf of our company, to raise their awareness of the company's environmental objectives;
- Measure environmental performance by conducting reviews and assessments of compliance with this Policy Statement, legal and company requirements.

A handwritten signature in black ink, appearing to read 'Mark O'Connor', written over a horizontal line.

Mark O'Connor
Managing Director

A handwritten signature in black ink, appearing to read 'Mark McElroy', written over a horizontal line.

Mark McElroy
Managing Director

Date: 21.04.2022